

Board of Directors Meeting

DATE: Tuesday, October 11, 2022

LOCATION: Google Meet

TIME: 7:30 p.m.

ATTENDANCE: Meredith Walker, Angela Harvie, Maegan Thompson, Lauren Syverson, Judith Hales (left 9:22 p.m.), Genai Loudin, Ian Fleetwood (left 9:35 p.m.), Glenn Wagner (left 9:35 p.m.), Lisa Parkes, Andre Wuest, Anh Nguyen, Donna Perman, Karla Easingwood, Laura Reaney (left 9:24 p.m.), Pavan Sancha, Wendy Watt, Emma McArthur (joined 8:40 p.m.)

REGRETS: Kelly Chaplin

1. Call to Order - 7:32 p.m.
2. Approval of Agenda - Maegan, Laura - carried 13-0
3. Review and approval of prior minutes - Anh, Glenn - carried 14-0
4. eVotes since last meeting: None
5. Business arising from Minutes
 - a. July 16, 2019
 - i. Trademark the team name "Victoria Reign" (Emma) - PENDING
 - b. March 9, 2020
 - i. Create a template for standard banner extension (Ian) - PENDING
 - c. August 11, 2020
 - i. Circulation of third party request guidelines - PENDING
 - ii. Circulation of policy-drafting guidelines - PENDING
 - d. September 21, 2020

CAPITAL REGION
FEMALE
MINOR HOCKEY
ASSOCIATION

Victoria Girls Hockey 

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- g. i. Hiring of Administrative Assistant (Ian) - PENDING
 - h. f. November 23, 2021
 - i. l. Put together social media campaign to attract more senior referees to CRFMHA - PENDING
 - j.
 - i. Player Development, Affiliated Player, Sponsorship and Fundraising, and Branding policies - (Various) - PENDING
 - k. November 2, 2020
 - i. Hiring of Administrative Assistant (Ian) - PENDING
 - l. November 23, 2021
 - i. Put together social media campaign to attract more senior referees to CRFMHA - PENDING
 - m. August 30, 2022
 - i. Contact Loren to discuss putting in a bid to host the U15A BC Hockey Championships (Judith) - DONE (we did not bid because District supported North Island bid)
6. President Report
- a. Hockey Canada - The interim CEO stepped down over the weekend, and now the Board has too
 - b. BC Hockey Update - BC Hockey released a statement today from the Chair of the Board regarding the Hockey Canada situation
 - BC Hockey is still keen on doing the indigenous try hockey day and has offered to set up a meeting with the heads of the First Nations. We have also learned that there is an indigenous hockey association called the Salish Storm which has reached out to VIAHA to be a member but not heard back
 - Ian also talked to BC Hockey about a spring hockey league. BC Hockey has offered to help us navigate this, we are waiting to hear back from BC Hockey and Genai is working on this
 - c. VIAHA Update - Ian has the league placement meeting next week
 - d. PCAHA Update - they are thinking of rejigging the interlock schedule as it applies to our U13 team (want to have A2 teams play them instead of A1). Our people feel that we have made real progress, even in the last week. A2



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teams can't be made to come over to play us, so it would be voluntary on their part

- e. Local MHAs update - none
 - f. Correspondence - Terri Cotton has resigned from the board as of a few days ago - she's had a number of issues in her personal life and needs time to focus on those
7. Administration Committee Report (VP Administration)
- a. Governance - some of the policy work has gotten waylaid but Lauren and Donna have a plan to get that back on track
 - b. Safety and Risk Management - question has come up about the two-deep rule and whether parents are required to have CRCs when they are one of the two-deep people. We are putting a policy in place that at least one of the people must have their CRC, even if they are not team staff
 - ePact has not yet been completed by all parents, Pavan is working on this. Pavan is also working on Buddy Check for Jesse and making it a one-week event. Pavan is also working on Sportsmanship in the stands and the best way to deliver it to our membership
 - c. Managers - Laura held a managers meeting on September 21st and the manual is done
 - d. Referee in Chief - Terri recommended Leah as a possible replacement, who Ian and Donna are going to meet with. They also have a lead on some ice for an officials clinic and are looking into that with Jason. Donna has been working on allocations and is also trying to chase down some female officials and making sure they are registered with us
 - e. Awards and scholarships - looking for a committee of about 5 people for the new year
 - f. Team photos are being worked on, and it will cost about \$7 per player for team and individual photos - charged to the association
8. Hockey Operations Committee Report (VP Hockey Operations)
- a. Coaches - all teams have coaches except U21 where Ian is filling in - but there are 4 player coaches on the roster. Coaching Director was going to reach out to coaches last week about on-ice helpers and having assistant coaches instead of on-ice helpers



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- b. Development - dryland started last week and the second would have been today. Director of Development is working on regional development sessions and also on spring hockey - sending out a form for expression of interest about this shortly. She is also speaking to Micah Zandee-Hart about doing some development over Christmas
 - c. Goaltending - goalies are being invited out to particular ice times
 - d. Recreational Hockey - U7 C1 has concerns about ice times (under new business) - most of the teams are happy with the balancing other than U15 C1 which doesn't have a goalie. This is causing issues particularly this weekend as they are starting games. U18 only has 12 players and some commitment issues. May split the U21 team into two teams as we currently have 28 players
 - e. Competitive Hockey - Thanksgiving tournament this weekend: U13 team lost their first playoff game, U18 won their division in all close games, and U15 got their first tie this weekend so were really excited
 - f. Referee in Chief - discussed above
9. Public Relations Committee Report (Secretary)
- a. Communications - Angela continues to be very active on social media, as mentioned she did a lot of work for the tournament last weekend, and is capturing a whole bunch of other dates and events. Also as mentioned has updated the website with the Manager's Manual and latest minutes and AGM minutes
 - b. Brand - Emma is promoting the Reign hockey gloves designed by Ken last year, and will be calling a meeting of the Merchandise Committee. Was hoping to get a new Reign hat from Gongshow hockey in time for Christmas -
 - c. Special Events - the welcome back BBQ was a big success, thanks Anh. And the holiday event will be 5:30 p.m. on December 21st at Pearkes on both rinks, with the smaller one decorated for the holidays
 - d. Promotion - UVic Thunderfest was a big success, with 46 girls signing up to be on a distribution list to receive information, and several have signed up. Wendy will work on getting us in the Christmas parade, and is also going to work on our display cases at Sooke, Archie Browning and Panorama. Also, Anh and her business are allowing us to once again use their rink board at Save on, thanks Anh



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- e. Recruitment & Mentoring - Esso Fun Days start this week - First Shift is set for February 10th.

10. Financial Report (Treasurer)

- a. Registration - we are sitting at 274 now - were at 276 but some left and some more have joined
- b. External Funding - still waiting on gaming grant
- c. Tournaments - Thanksgiving tournament was a big success - teams will make about \$2000 each from it - lots of work but lots of volunteers - will do a debrief. Remembrance Day tournament is fully booked with a wait list. Family Day tourney is starting to get planned. Jamboree, to be discussed in new business
- d. Ice - Kelly is trying to pay ice in advance so we don't miss those that don't invoice, and is in touch with Karla
- e. Equipment - jersey sponsorship, under new business. Wendy asked about buying pucks - everywhere she looks they seem to be \$2 per. They use them as MVP prizes for the tournaments with stickers on them. Meredith is going to look at what we have in storage and maybe check in with Elise on where she got them. Ian thinks we shouldn't use what we have in storage for the tourneys since they're a separate line item, tourneys should be buying them

11. New Business

- a. Jersey sponsorship - One team, and now maybe three teams, have people interested in sponsoring them and are asking if they can buy their own jerseys sets, put their names directly on them and get the numbers that they want. 3 issues: management of jerseys; numbering; names versus name bars. Regarding number set: Ian says this has been discussed before and we have decided not to allow numbers outside of our normal set. Emma pointed out that for one of the teams they are not wanting numbers outside of our normal set, just numbers in the AP range, instead of the usual player numbers up to 18. Meredith says we also need to have a discussion about sizing of jerseys at some point - and this might help alleviate these issues. Ian points out that we try to get sponsors for association jerseys and if we allow this then the association will have to pay for replacement of the full \$25,000 in jerseys. Emma says that it's not an "or" situation because these sponsors wouldn't have sponsored league



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jerseys. Andre clarified that to date sponsors of jerseys go to the association, which Ian confirmed. Ian will put together questions for an e-vote

- b. Ice scheduling - U7 - our Westshore team has 6:00 ice time on the weekends - it is the only one of that age group that does. Karla will work with Hockey Operations to try to make it work for the team
- c. Governing bodies - these are our policies and so people feel safe - we mentor, and we have a player protection policy. Heather and Maegan think the Admirals message was good. Maegan thinks the policy should be on our website, and maybe a link on our website to report issues. Donna thinks a statement from CRFMHA would be appropriate. Motion: That the Player Protection policy be reviewed and circulated to membership once confirmed. Motion: Lisa, Anh - carried 13-0 Motion: Maegan, Pavan - carried 13-0. That we circulate a statement to our membership and post it on our website with a link to it on social media. Heather and Lauren will draft a statement and send to Lisa to send out to the board for review, comment, and eventual approval.
- d. Jamboree - Judith left the meeting so we will consider next time

12. Google Calendar Review - next meeting November 22, 2022

13. Adjournment - 10:05 p.m.



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