

Board of Directors Meeting

DATE: January 17, 2023

LOCATION: Google Meet

TIME: 7:30 p.m.

ATTENDANCE: Genai Loudon, Ian Fleetwood, Lauren Syverson, Laurie Wishart, Glenn Wagner (left 8:21 pm), Maegan Thompson, Angela Harvie, Donna Perman, Judith Hales, Anh Nguyen, Geoff Dawson, Karla Easingwood, Kelly Chaplin, Laura Reaney, Leah Kulas, Pavan Sangha, Lisa Parkes, Andre Wuest (joined 7:59 pm)

REGRETS: Wendy Watt, Meredith Walker

ABSENT: Jeff Bow, Doug Vincent, Terry Lalari, Emma McArthur

1. Call to Order - 7:35 pm
2. Approval of Agenda: Donna, Glenn - carried unanimously
3. Review and approval of prior minutes: Karla, Angela - carried unanimously
4. eVotes since last meeting:
 - a. December 11, 2022: Be it resolved that CRFMHA approve the final draft of the statement regarding the Hockey Canada controversy (Passed 15-0).
5. Business arising from Minutes:
 - a. July 16, 2019
 - i. Trademark the team name "Victoria Reign" (Emma) - PENDING
 - b. March 9, 2020
 - i. Create a template for standard banner extension (Ian) - PENDING
Ian showed an old banner extension and made a recommendation on what it should look like and that the association do them. Motion: Maegan, Kelly: players be listed in ascending numerical order, first name then last name, in lower case, in black font, with captains and assistants not listed, with

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coaches and managers from the HCR listed. Carried unanimously

- c. August 11, 2020
 - i. Circulation of third party request guidelines - PENDING
 - ii. Circulation of policy-drafting guidelines - DONE
 - d. September 21, 2020
 - i. Hiring of Administrative Assistant (Ian) - PENDING
 - e. November 23, 2021
 - i. Put together social media campaign to attract more senior referees to CRFMHA - DONE
 - ii. Player Development, Affiliated Player, Sponsorship and Fundraising, and Branding policies - (Various) - PENDING
 - f. October 11, 2022
 - i. eVote on sponsorship of team sets of jerseys (Ian) - PENDING
 - ii. Review and circulate Player Protection Policy to membership (Lauren/Angela) - DONE
 - g. November 22, 2022
 - i. Letter to Pearkes regarding dressing room safety concerns (Donna) - PENDING
 - ii. Need additional Board members to review Awards and Scholarship applications (Laura) - Karla, Lauren, Judith and Angela volunteered - DONE
 - iii. Request event-themed logos for U7/U9 Jamboree and Family Day Tournament from Ken Jones (Maegan / Emma) - PENDING
6. President Report
- a. BC Hockey Update
 - i. CSSHL expansion - BC Hockey asked for input from the District on PCHA expansion. The South Island presidents voted unanimously against it, but BC Hockey announced this week that they approved it and are having another U15 team. VIAHA isn't happy, and BC Hockey has said that if PCHA doesn't recruit international players, they may withdraw support.
 - b. VIAHA Update

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- i. VIAHA Executive Committee Meeting notes (Jan 15) - 4 hour meeting.
 - 1. There has been bad behaviour of parents and coaches at hotels to the extent that hotels are not wanting to host VIAHA hockey teams - Ian has not heard of any CRFMHA teams being involved. We may want to have the Parent Code of Conduct integrated into our registration if we don't already.
 - 2. Important dates - second assessment due within 14 days.
 - 3. The issue of minimum suspensions came up because coaches and managers are expected to sit players where they commit offences that carry minimum suspensions even before they hear officially.
 - 4. VIAHA is struggling to come up with a format for U11 playoffs because they say they don't have ice or referees, so can't do the round robin.
 - 5. BC Hockey Engagement with the District - Ian volunteered to be part of the consultation taking place between March 20th and April 15th so that we can have input.
 - 6. There is now a policy for video review by Officials - a little unclear on what exactly they are aiming at, though there is some suggestion it's for referee evaluation. Leah will see what she hears.
 - 7. VIAHA rules require a referee for U9, but didn't have a pay rate for this - Ian raised the issue at the meeting and it was decided that it should be a minimum of \$20 per game

- c. PCAHA Update
 - i. Pending leadership restructuring and transition - Drew McDonald is planning to enlist a second person to help with scheduling - he would keep recreational and would have someone else do interlock for one year, and then he's going to step away. He's been a big supporter of ours.

- d. Local MHAs update
 - i. Female programming - Sooke Minor Female is talking about hosting a female team at U11 and/or U13 or combined next year.

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4.05.01 of the VIAHA Policy Manual says that female recreational teams may be hosted by other minor hockey associations north of Kerry Park, with the implication that south of that, they are to be hosted by CRFMHA. There has recently been some indication that there was not enough interest from Sooke players and that they will not be going ahead in any event.

- e. Correspondence
 - i. From the family of Member 0298 - sent a thank you to those involved in the medical issue, and said they thought it was handled well.

- 7. Administration Committee Report (VP Administration)
 - a. Governance - there are a number of policies and procedures waiting to be seen. There is now a guideline document for policy development that the Officers have seen and which will be circulated to the Board soon. Donna and Lauren will then work with the people in charge of the policies to support them in getting them written and approved
 - b. Safety and Risk Management
 - c. Managers - Laura has been working on team photos and there are now just three teams left to have them done - she is discussing maybe moving to a more traditional photo night next year. We haven't received any photos back yet. The Managers Manual continues to be a work in progress with ongoing changes
 - d. Referee in Chief - has been some questions about rates during the season - discussion ensued on this issue and it was determined that the rate was appropriate. We now have 90-95% female referees. Spordle seems to be working well for scheduling refs.

- 8. Hockey Operations Committee Report (VP Hockey Operations) - Overview by Ian as Glenn had to leave.
 - a. Coaching - some issues that are persisting at the lower levels that Doug has well in hand
 - b. Development - Genai has put together some blockbuster programs - a U9/U11 development program that has been very well subscribed to, and a Spring Hockey program that has also been very well subscribed to and as a result we need more ice

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- c. Goaltending - this training has been up and running for several weeks now - \$100 for all 6 sessions or \$20 each. Cost is meant to recover the cost of the coaches
 - d. Recreational Hockey - participation, particularly for road games is low for some teams and we may need to revisit how many we roster on these teams in the future
 - e. Competitive Hockey - second interlock weekend was a couple weekends ago and seems to be going well - a couple more weekends to come, and then into playoffs in the month of February
 - f. Referee in Chief - Leah's been doing some on-ice training in addition to the official HCOP clinic.
9. Public Relations Committee Report (Secretary) -
- a. Communications - Angela has been doing a great job posting about all things CRFMHA. She is also looking into getting the word out about the Hockey Gives Blood program, something that Micah Zandee-Hart shared. She has also gotten all the photos from Captured Sports that she asked for
 - b. Special Events
 - i. Holiday Event - still a decent turnout but it took place on the major snow day, so not as many people as we hoped - collected a lot of food but didn't sell a lot of our merch because of the turnout.
 - ii. Banquet is April 16th at the Esquimalt Curling Rink - Anh has a quote for catering that looks pretty good - it's coming together
 - c. Promotion - Wendy did a lot of promotion for both the U7/U9 jamboree and the First Shift program, and is talking to both the Grizzlies and Royals about some possible cooperative promotions. The Santa Parade was a challenge this year with the float being unavailable and so many other hockey and other events going on. We will need someone to take this on for next year - Wendy will plan to reach out for someone in September
 - d. Recruitment & Mentoring - the First Shift program starting in February is now full
 - e. Brand
10. Financial Report (Treasurer)
- a. Registration
 - b. External Funding - got a couple of new sponsorships from Scotiabank

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- c. Tournaments - U7/U9 jamboree was a great success, hope we can do it again next year
 - d. Ice
 - e. Equipment
11. New Business
- a. Policy drafting guidelines - above
 - b. Awards nominations - ideally all nominations etc. will be done by the end of February
 - c. Grad gifts and photos - need to start working on these - the grad gifts from last year were well received and the consensus is that we should do them again
 - d. CRFMHA 50/50 - will run through the month of February with draw March 1st and really need to get the word out and have it do well
 - e. Chevrolet Good Deeds Cup - the program reached out to our association to see if we were interested in having some of the ambassadors come out, we agreed, and they will likely come out to the Family Day event - Judith and Angela have been working on it - we will send out to the U13 managers
 - f. Micah Zandee-Hart reached out to Maegan with a signed PHA jersey that she wondered if we would like to use for fundraising etc. Maegan has gone back to her with a couple of ideas and now waiting to hear back
12. Google Calendar Review
- a. Next Board of Directors Meeting - Feb 28
 - b. VIAHA Resolutions due March 15.
 - c. CRFMHA Award Banquet - April 16th
 - d. CRFMHA AGM - Date to be confirmed (last week of April)
 - e. VIAHA AGM - May 28 (Nanaimo Golf Club)
 - f. BC Hockey AGM - June 9-11 (Penticton Lakeside Resort)
13. Adjournment @ 9:18 pm - Andre, Geoff - Carried.

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