

## Board of Directors Meeting

DATE: June 6, 2023

LOCATION: Google Meet

TIME: 7:30 p.m.

**ATTENDANCE:** Lisa Parkes, Maegan Thompson, Andre Wuest, Angela Harvie, Anh Nguyen, Karla Easingwood, Laura Reaney, Kelly Chaplin, Pavan Sangha, Geoff Dawson, Ian Fleetwood, Genai Loudoun, Laurie Wishart, Glenn Wagner (joined 7:37 pm), Ada Saab (joined 7:41 pm)

**REGRETS:** Judith Hales, Donna Perman

**ABSENT:** Emma McArthur, Andrea Carey, Angela Wayland, Leah Kulas, Jeff Bow, Doug Vincent, Meredith Walker.

1. Call to Order - 7:33 pm
2. Approval of Agenda - Anh, Angela- carried unanimously
3. Review and approval of prior minutes - Anh, Maegan - carried unanimously
4. eVotes since last meeting:  
On April 16, 2023: The motion is to accept the registration fee schedule for the 2023-24 season, as recommended by the Finance Committee at their last meeting on March 13, 2023 (Ian / Anh).

Registration fees:

U7/U9 - \$475

U11 - \$675

U13 to U18 - \$775

U21 - \$400

Rep fees:

Tryout fee - \$125

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U11 - \$525

U13 to U18 - \$725

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Discounts:

New registrant from 2023 First Shift - \$170 (also available to Overtime! participants)

Graduated registration fees:

**Phase 1** - May 1 - 15 (returning players only); \$25 less than posted above on primary fee only (no discount on tryout fee or rep fee)

**Phase 2** - May 16 - Aug 15 - Rates posted above

**Phase 3** - Aug 16 onward - Rates posted above, plus \$25

Moved: Kelly, Ian (Passed 11-0).

5. Business arising from Minutes:
  - a. July 16, 2019
    - i. Trademark the team name "Victoria Reign" (Emma) - PENDING
  - b. August 11, 2020
    - i. Circulation of third party request guidelines - PENDING
  - c. September 21, 2020
    - i. Hiring of Administrative Assistant (Ian) - PENDING
  - d. November 23, 2021
    - i. Player Development and Affiliated Player policy - (Various) - PENDING
  - e. January 17, 2023
    - i. Review U7/U9 rules for VIAHA March 15 deadline (Admin Committee) - DONE
  
6. President Report
  - a. BC Hockey Update
    - i. BC Hockey Congress planning & reporting - have 4 delegates going to the BC Hockey Congress - will be able to attend all sessions and report back.
    - ii. Funding for Female initiatives (pre-circulated) - \$10,000 per District is being offered to female hockey initiatives - we will try to get funding for the Battle of the Biscuit Jamboree and some other initiatives, and will try to coordinate our requests



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- b. VIAHA Update
  - i. Request from VP South Island for us to support SDMHA female program - Policy change on April 16 to allow co-ed MHAs to host female teams - VIAHA VP has asked us to be helpful to Sooke in providing them with information and possibly a liaison. Maegan and Laurie volunteered to collaborate and Ian will forward their names to VIAHA VP South Island.
  - ii. VIAHA AGM update
    - 1. VIAHA Youth Volunteer of the Year - Araela Steidl (U21)
    - 2. A motion went forward to the AGM to get rid of female development coordinators across the Island, but at the end of the day it was amended to just not have them in the CRFMHA area; they will still have them in the mid- and north-Island. U9 now allowed to AP to U11, which will be helpful to us. Also there is a new rule about requiring goalies to be rostered as goalies, which trickled down from Hockey Canada and BC Hockey.
  - iii. Advanced U9 programming (VRC) - Racquet Club is now going to be having 3 tiers at this age. It is proving to be somewhat controversial, as some folks thought it should have gone through VIAHA for approval. Cost of the top tier team is \$1,300+.
  - iv. BC Hockey Congress coordination - VIAHA wants the Island teams to be coordinated in their voting, particularly on the issue of board members' terms being increased from 2 years to 3 years. VIAHA would like us to vote against this.
- c. PCAHA Update
- d. Local MHAs update
- e. Correspondence
- f. Other:
  - i. U7 & U9 Parent Survey - has been circulated, open until the 14th
  - ii. Skills Development Pathway – One options is that we could offer a shorter season for kids that want to try hockey but don't want to play on a team and commit to a full season. Since the regular U7 and U9 teams don't really need full ice, we could split the ice with these. These will count towards our numbers for total registrations

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as well. Ian and Angela were also thinking that maybe we should do a specific “try hockey” day for refugees (Ukrainian and others)

- iii. Merchandise Committee - Ian will send an email on this to the board members who comprise the committee
  - iv. Reign Spring Hockey debriefing - will let things settle and then have a more formal debrief in the fall - it was a lot of work for Genai and there were a lot of wins
  - v. Board composition - at AGM we elected one more person than we had portfolios for, but we couldn't make it work. Anh moved to fundraising, Andrea moved into Special Events, Ada has taken over Governance, Darren has a lot of hockey experience and wasn't happy with his suggested role, so he resigned.
7. Administration Committee Report (VP Administration)
- a. Governance - our registered domain names are all re-registered
  - b. Safety and Risk Management
  - c. Managers
  - d. Referee in Chief
  - e. Committee is meeting tomorrow
  - f. Donna is going to the BC Hockey Congress and is going to attend the Spordle session and ask some questions about issues we had last year
8. Hockey Operations Committee Report (VP Hockey Operations)
- a. Coaching
    - i. Coaching Survey -
    - ii. Coaching Resources
    - iii. Coaching Seminars
  - b. Development - Spring Development is fully complete
  - c. Goaltending
  - d. Recreational Hockey - registration is looking really good for both rec and rep. Currently no registrations for recreational goalies
  - e. Competitive Hockey
  - f. Referee in Chief
9. Public Relations Committee Report (Secretary)
- a. Communications
  - b. Special Events - welcome back barbeque will be next event

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- c. Promotion
    - i. Gorge Canada Day Picnic - Ian has a google spreadsheet for volunteers
    - ii. Hockey Day in Canada coming to Victoria in January - Ian will figure out who the organizers are and reach out to them to be part of it
  - d. Recruitment & Mentoring
    - i. Esso Fun Days going on right now
    - ii. August EFD @ Panorama - Karla is working on ice for this
  - e. Brand - Kirby's has not included CRFMHA in the last three promotions they've done: slides, gloves and hockey bags. We might decide to have Lisa reach out to him about including us
10. Financial Report (Treasurer)
- a. Registration - we are well ahead of where we were last year
  - b. External Funding - we applied for the gaming grant
  - c. Tournaments - we have applied for ice for these but have not heard back from everyone yet. Should be coming through pretty quickly
  - d. Ice
  - e. Equipment
  - f. Will have the draft budget at the next meeting for approval - Kelly will send a message to all directors to make requests before the budget and we are asking that everyone make them for money they need
11. New Business
- a. Development Policy (circulated June 3) - Ian needs to make a couple last revisions.
    - i. Selection and rostering of affiliate players - Lauren was to have reviewed this but didn't - there was some discussion around the use of the word "inappropriate", Lauren thought maybe "not appropriate" but this discussion wasn't finished. Laurie pointed out that affiliate players must be declared by January 15th, so people need to start thinking about this ahead of that date - she always has to nudge them.
    - ii. Some discussion around allowing players from outside the association to join the U11 development team - consensus is that maybe limiting the percentage of outside players would allow new kids to join while protecting our kids that want to play. Ian wonders

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if we want to have the rules that apply to non-CRFMHA players only apply to co-ed players so we don't enable the situation that's developing with the new VIAHA rules. Ian is asking the Operations Committee to review the policy one more time before it comes back for approval.

12. Google Calendar Review
  - a. BC Hockey AGM - June 9-11 (Penticton Lakeside Resort)
  - b. Finance Committee - June 20, 2023
  - c. Public Relations Committee - June 20, 2023
  - d. Officers Meeting - June 27, 2023
  - e. Gorge Canada Day Picnic - July 1, 2023
  - f. Hockey Operations Committee - July 4, 2023
  - g. Administration Committee - July 11, 2023
  - h. Board of Directors - July 18, 2023
  - i. 5th Annual Bottle Drive - Sept 9 & 10, 2023

13. Adjournment - 9:04 - Laura, Anh



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