

Board of Directors Meeting

DATE: July 18, 2023

LOCATION: Google Meet

TIME: 7:00 p.m.

ATTENDANCE: Ian Fleetwood, Meredith Walker, Donna Perman, Laura Reeney, Geoff Dawson, Kelly Chaplin, Angie Wayland, Genai Loudoun, Glenn Wagner, Jeff Bow, Karla Easingwood, Laurie Wishart, Lisa Parkes, Maegan Thompson, Leah Kulas, Ada Saab, Anh Nguyen

REGRETS: Andrea Carey, Judith Hales, Angela Harvie

ABSENT: Pavan Sangha, Doug Vincent, Andre Wuest

1. Call to Order - 7:05 pm
2. Approval of Agenda - Glen, Anh
3. Review and approval of prior minutes - Meredith, Laura
4. eVotes since last meeting: None
5. Business arising from Minutes:
 - a. July 16, 2019
 - i. Trademark the team name "Victoria Reign" (Lisa) - PENDING
 - b. August 11, 2020
 - i. Circulation of third party request guidelines - PENDING
 - c. September 21, 2020
 - i. Hiring of Administrative Assistant (Ian) - Ian got a partial grant from the Victoria Foundation for this in the amount of \$15,000 - PENDING
 - d. June 6, 2023
 - i. Review of Development Policy (Ian) - Motion to accept the policy as circulated. Genai, Kelly - carried unanimously - DONE

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- ii. Forward names of liaisons for SDMHA to VIAHA VP South Island (Ian) - DONE
- iii. Contact Hockey Day in Canada - Victoria Hockey Legacy Society (Ian) - the Society that did the bid doesn't have a web presence, nor does the transport company behind it. There is a group that says they are responsible for it and Ian reached out to them a couple weeks ago and hasn't heard back - PENDING
- iv. Coordinate Merchandise Committee (Ian) - Ian has reached out to the Committee requesting a meeting - PENDING

6. President Report

- a. BC Hockey Update
 - i. BC Hockey Congress Summary - we were named Minor Hockey Association of the Year. There is a package of summary notes that Ian will send the link out for. Pending changes to U13 and U15 are that they are doing Pathways for these age groups as well as U11. Under the changes, no rep tryouts will be held until all players have had 3 ice times and not until after Labour Day. We have an automatic exemption this year because our ice contracts were already in place, and will have to see if we are able to get them going forward. If we can't, we will have to adjust our ice schedule, but it would also be devastating for our Thanksgiving tourney. The female coaching seminar and the mental health seminar were both really interesting and really well-done with lots of good information
 - ii. Funding for Female initiatives - think we'll be able to put together a comprehensive application for this
- b. VIAHA Update
 - i. North Island U11 Development - want to start a team similar to our U11 development team up North and model it after ours. Ian and Laurie will meet with them and will likely involve Geoff Dawson in this
- c. PCAHA Update - none
- d. Local MHAs update
 - i. JDFMHA is concerned about ice allocation and would like to get together to discuss this. They were going to have some internal

meetings and then get back to us. They are concerned about the fact that Westhills has given more to PCHA, and with Junior A withdrawing from BC Hockey and Hockey Canada, Junior B will be rejigged so that some of it becomes A, meaning that the Grizzlies and the various Jr B teams may both be wanting more ice

- e. Correspondence - none
 - f. Other:
 - i. U7 & U9 Parent Survey
 - ii. Merchandise Committee
7. Administration Committee Report (VP Administration) - Committee met on Tuesday
- a. Registration - we plan to move to a third party platform that can incorporate the HCR. Hockey Canada hasn't supported any particular platforms but will work with them
 - b. Governance - Ada is working on the former Player Protection Policy, which will now be the Participant Protection Policy and which will be done shortly, and there are several other policies being worked on as well
 - c. Safety and Risk Management - Pavan is aware that ePact needs to be updated
 - d. Managers - They are updating the manual, and Laura is looking at options for team photos and they will ensure that officials are included
 - e. Referee in Chief - Donna attended the Spordle session at BC Hockey Congress, which was largely about referee assignments, though they did say they had made updates to some of the areas people had concerns over
8. Hockey Operations Committee Report (VP Hockey Operations)
- a. Coaching
 - i. Coaching Survey
 - ii. Coaching Resources - Going to be a coaching manual online
 - iii. Coaching Seminars
 - b. Development - Rep Prep and Bust The Rust sessions have been set for the end of August. Development coordinators are working on setting up a camp for August 11-13 weekend
 - c. Goaltending - Andre's proposing hiring a goalie coach this season
 - d. Recreational Hockey - going through coaching applications - have really good registration numbers in U9 and U13 particularly. U15 and U18 should

also be as strong as last year, while U7 and U11 are a little low, but still time. Goalie numbers are generally low for the number of teams we're going to have. We have a lot of new to hockey players in U9 and U11, lots from the Saanich area

- e. Competitive Hockey
 - f. Referee in Chief
 - g. U13 Development Program - there is a member proposal to create a U13-B team, for some of the 30+ kids trying out for A that don't make it. This was turned into a poll with 4 options proposed (B team, C Major team, tournament team, development program), and there was a desire from the membership to have a U13 Development Program. Motion: to prioritize a U13 Development program so that it can be scheduled in parallel with the team scheduling instead of having to use leftover ice as we did last year - Glenn, Jeff. Defeated 7-9 with one abstention
 - h. Player Evaluation Policy - updated to include U11 Development and Appeal Committee meeting being scheduled in advance - Motion: to accept the policy as presented - Genai, Glenn. Carried unanimously
9. Public Relations Committee Report (Secretary)
- a. Communications - Angela Harvie is busy as always doing an amazing job with our social media
 - b. Special Events - next one is our Season Launch event, Angie Wayland is on this and is working on a date. She is also working on another Hockey Night in Craigflower event with Maegan - where we go into the school and serve a meal - set for October 5th
 - c. Promotion - we attended Canada Day events in both Esquimalt and Sidney - both went well - had some issues with wind at Gorge by end of day. Good response with kids showing interest in the beginner programs. Next events will be post-secondary days
 - d. Recruitment & Mentoring - we are currently running beginner development, and Maegan just finished putting on an Esso Fun Days . We are running another Esso Fun Days in August at Panorama, and have a First Shift program planned for November and are trying to do a combined launch with Victoria Minor. Both programs are about half full right now. We need to pick a date for the gear fitting the week before Esso Fun Days
 - e. Brand - we have connected with Kirby's again and are working on having Reign hockey bags available in time for Christmas. We are also planning

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to have the Merchandise Committee, which has been dormant for a time, up and running again

10. Financial Report (Treasurer)

- a. Budget - Kelly requests that everyone send him any significant expenses within the next 5-7 days
- b. Registration
- c. External Funding
- d. Tournaments - Judith has applied for the sanctions for all of our tourneys except Thanksgiving and the U7/U9 because we don't yet have a confirmed contract for Pearkes for tourneys. We have applied for all of our 13 teams to Richmond. They have changed their policy this year to give some preference to teams that apply early.
- e. Ice
- f. Equipment

11. New Business

12. Google Calendar Review

- a. Finance Committee - July 24, 2023
- b. Public Relations Committee - August 1, 2023
- c. Officers Meeting - August 8, 2023
- d. Hockey Operations Committee - August 15, 2023
- e. Administration Committee - August 22, 2023
- f. Board of Directors - August 29, 2023
- g. Rep tryouts - August 25-28, 2023
- h. 5th Annual Bottle Drive - Sept 9 & 10, 2023

13. Adjournment - 9:27: Angie W, Donna



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