

Board of Directors Meeting

DATE: January 16, 2024

LOCATION: Google Meet

TIME: 7:00 pm

ATTENDANCE: Angela Wayland, Judith Hales, Laurie Wishart, Angela Harvie, Laura Reaney, Leah Kulas, Andrea Carey, Maegan Thompson, Ada Saab, Lisa Parkes, Glenn Wagner, Kelly Chaplin, Meredith Walker, Donna Perman, Ian Fleetwood, Andre Wuest, Karla Easingwood, Genai Loudin (7:15 pm)

REGRETS: Anh Nguyen

ABSENT: Geoff Dawson, Jeff Bow

1. Call to Order - 7:05 pm
2. Approval of Agenda - Laura, Ada - carried unanimously
3. Review and approval of prior minutes - Maegan, Glenn - carried unanimously
4. eVotes since last meeting: Budget passed 20-0 on November 29, 2023
5. Business arising from Minutes:
 - a. July 16, 2019
 - i. Trademark the team name "Victoria Reign" (Lisa) - PENDING
 - b. August 11, 2020
 - i. Circulation of third party request guidelines (before the officers)- PENDING
 - c. September 21, 2020
 - i. Hiring of Administrative Assistant (Ian) - on the schedule for this year now that we have the grant - PENDING
 - d. October 10, 2023
 - i. Reschedule Hockey Night in Craigflower event (Angie W) -

HOME OF THE...



PENDING

- ii. Do plaques for Scotia branches that have sponsored teams (Lisa) - DONE
- e. November 21, 2023
 - i. Let Ian know if you are interested in leading the U13 Championships host group - DONE
 - ii. Organize training on play hard, but not dirty (Leah) - PENDING
 - iii. Player Assistance Fund set up (Ian) - PENDING
 - iv. Board approval of Participant Protection, Tournament, and Third Party Requests Policies (Donna) - PENDING
 - v. Prepare EDI and Dispute Resolution Policies (Donna) - PENDING
 - vi. Post constitution and bylaws on website (Angela) - PENDING
 - vii. Circulate proposed expanded awards list (Laura) - PENDING
 - viii. Contact Spordle about APs showing up as an unavailable to officiate games (Leah) - PENDING
- 6. President Report
 - a. BC Hockey Update
 - i. U13 Female Championship - going to start to accelerate in the next 6 weeks and we had a lot of board members put their hands up when we first raised it, but the U13A team seems to be doing most of the work. We hope that the board members that put their hands up will attend the next few meetings. We particularly need to focus on fundraising so we don't lose money. Now down to 6 Districts participating
 - ii. Sent out a request that resolutions be put forward through the District for the AGM so they have support of the District
 - b. VIAHA Update
 - i. AGM resolutions - changes to bylaws need to be in by March 15th
 - ii. Awards and scholarships - have increased the value of scholarships this year and the applications for this are due March 31st
 - iii. Neck guards for officials - several local associations have instituted a policy that their officials must wear neck guards. Leah is happy to make this mandatory for our officials

HOME OF THE...



- c. PCAHA Update - the upper Island was seen to not be providing acceptable ice in terms of location and times and there is some frustration on the Mainland side with them. Our relationship with them is quite good.
 - d. Local MHAs update - PCHA expanding their program and requiring more ice at Westhills, which continues to be problematic, other than that not really any issues
 - e. Correspondence
 - f. Scotiabank Hockey Day in Canada - We have a ton of events we're involved in, from the times on the synthetic ice, to the banquet, to the hot stove at Scotia on Friday, to our tent. We need some people to sign up for some of the shifts at the tent, particularly for Thursday and Friday nights. We have some gifts for the announcers etc., some of which we are hoping they'll wear on air. Ian applied for some money from BC Hockey to support the event and we're waiting to hear
 - g. Succession planning - Ian will be reaching out to everyone in their first and second year to see where people are at for moving forward. We have a really stable board right now and everyone is doing a great job
7. Administration Committee Report (VP Administration)
- a. Governance - Participant Protection Policy latest version was circulated to the board yesterday and they are hoping to send it out as an evote by about this Sunday. Ian encourages everyone to look at it. Ada is working on the EDI Policy
 - b. Safety and Risk Management - still don't have a director in this position so Donna has covered what she can and has tried to collect all emergency and medical information but some have been difficult - Donna thinks maybe next year we don't let players on the ice until we have it
 - c. Managers - February 6th, 5-8:00 pm at Gorge Pavillion is the photo retake night - Laura is looking for some help, Maegan and Donna can probably help. Laura has been revisiting the awards and will send the new list out to the board. Suggesting that we have awards for U7-11 and then U13 and up so each age gets one. Also adding some new officials awards, and then the spirit award which we actually had made previously. Will be put to an evote as well
 - d. Referee in Chief - Leah held a clinic in November that was well-attended. Leah is also still experiencing issues with Spordle with home/away. Laura is sending a note to managers to check this. Tournament went well for

HOME OF THE...



officials, the only issue is whether officials should be paid cash at the tournaments instead of trying to track and pay it after since these games don't show up in Spordle. Kelly confirmed we will do this moving forward

8. Hockey Operations Committee Report (VP Hockey Operations)
 - a. Coaches
 - b. Development - winter development is ongoing
 - c. Goaltending
 - d. Recreational Hockey - 16 First Shift players have joined our programs, which is great, but is also a challenge for the coaches, particularly at U11 and higher - ongoing conversation about how to accommodate this, but it is great!
 - e. Competitive Hockey - better able to compete this year with where they've been placed. Spring Hockey tryouts just took place with lots of folks involved and Glenn thanks them all. Doing some late evaluations now for players granted them before tryouts. Will have 5 teams
 - f. Referee in Chief - currently have 48 active female officials, 15 of whom are entry level. Lots of our games are now officiated by all female crews. Yay Leah!!

9. Public Relations Committee Report (Secretary)
 - a. Communications - as always, terrific posts about all things Reign and female hockey! Battle of the Biscuit, PWHL, holiday events, sponsors, accomplishments and opportunities of and for players and officials
 - b. Brand - Andrea and Ian met with Kirby's folks about the fact that they will be offering more female gear with the PWHL taking off and getting sponsorships. Trademark - Lisa has been in touch with Emma McArthur about this and is hoping to get info back shortly about whether her contact will do the work for us
 - c. Special Events - holiday parades (Santa Clause and Sidney Sparkle) went great, our float was terrific. Family skate was very well-attended
 - d. Promotion - considering doing a fundraising night with the Cougars on February 9. Hockey Day in Canada - Ian report above. Scotiabank plaques, need to distribute - Lisa to talk to Anh about how
 - e. Recruitment & Mentoring - First Shift was a success, with 19 of the kids (or 53%) registering to play. Offering an IIHF/Hockey Canada free try hockey event Sundays starting in February. 70 associations applied for it, 11 were

HOME OF THE...



given them. We asked to go from 30 to 45 spots, and they said yes, with EDI a focus of these extra spots. 4 of the targeted spots are full and we have 31 registrations total. Just applied for another First Shift program today - Maegan noticed the questions in the application had changed to be more EDI-focused.

10. Financial Report (Treasurer)

- a. Registration - sitting at 365 or 366
- b. External Funding - our association-wide 50/50 is coming up and last year we made \$13,000 in profit - hoping to do the same this year. Kelly reminded directors that they can't win the jackpot. Generally we're in pretty good shape financially, owing largely to increased registration.
- c. Tournaments - Family Day tournament coming up in February and is sold out. Judith says the Battle of the Biscuit was a beautiful event, Heather, the chair, did a terrific job and it had an amazing energy
- d. Ice - UVic had an ammonia leak and is closed to fix it. Naden has been down for a while now and rumor is they may not be open and running again in February as they'd planned. Also some events at Save On and Archie Browning that have taken some ice from us. Karla thinks we should be making our plans to ask for more ice for next year now
- e. Equipment

11. New Business - we booked Archie Browning for April 7th for the banquet when we left last year but we just learned we got bumped from that. Mary Winspear is already booked. Angie is looking into the Langford Legion and Four Points (though more expensive). Usual budget for banquet is about \$12,000

12. Google Calendar Review

- Finance Committee - January 22, 2024
- Public Relations Committee - January 30, 2024
- Officers Committee - February 6, 2024
- Hockey Operations Committee - February 13, 2024
- Administration Committee - February 20, 2024
- Board of Directors - February 27, 2024

13. Adjournment - 8:32 pm



HOME OF THE...