

Board of Directors Meeting

DATE: February 27, 2024

LOCATION: Google Meet

TIME: 7:00 pm

ATTENDANCE: Karla Easingwood, Lisa Parkes, Anh Nguyen, Glenn Wagner, Genai Loudin, Laurie Wishart, Ian Fleetwood, Donna Perman, Kelly Chaplin, Geoff Dawson, Angela Wayland, Jeff Bow, Angela Harvie, Laura Reaney, Leah Kulas, Meredith Walker (7:20 pm), Maegan Thompson (8:15 pm)

REGRETS: Andrea Carey

ABSENT: Andre Wuest, Ada Saab, Judith Hales

1. Call to Order - 7:05 pm
2. Approval of Agenda - Donna, Laurie - carried unanimously
3. Review and approval of prior minutes - Laurie, Anh - carried unanimously
4. eVotes since last meeting:
 - a. Motion: That a refund of 50% of the player fee paid by a U21 player who was unable to attend most sessions in the first half of the season and has now withdrawn be granted outside of the refund period. The refund amount of \$212.50 will be granted to the player in the form of a registration credit only if the player registers for next season (i.e. no cash refund). **Carried 18-0 with one abstention**
5. Business arising from Minutes:
 - a. July 16, 2019
 - i. Trademark the team name "Victoria Reign" (Lisa) - PENDING
 - b. August 11, 2020

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- i. Circulation of third party request guidelines (before the officers)-
PENDING
 - c. September 21, 2020
 - i. Hiring of Administrative Assistant (Ian) - on the schedule for this year now that we have the grant - PENDING
 - d. October 10, 2023
 - i. Reschedule Hockey Night in Craigflower event (Angie W) -
PENDING
 - e. November 21, 2023
 - i. Organize training on play hard, but not dirty (Leah) - PENDING
 - ii. Player Assistance Fund set up (Ian) - PENDING
 - iii. Board approval of Participant Protection, Tournament, and Third Party Requests Policies (Donna) - PENDING
 - iv. Prepare EDI and Dispute Resolution Policies (Donna) - PENDING
 - v. Post constitution and bylaws on website (Angela) - PENDING
 - vi. Contact Spordle about APs showing up as an unavailable to officiate games (Leah) - PENDING
 - f. January 16, 2024
 - i. Anh deliver Scotiabank plaques - PENDING
 - ii. Identify location/date for banquet since we got bumped from the curling rink for April 7th (Angie) - DONE
6. President Report
- a. BC Hockey Update - U13 Championship hosting - looking a little better from a fundraising perspective. Ian has applied for two grants for \$5,000 each and if we get one or both it will put us in a better position. Found out a week or so ago that there is a 7th team participating in the Provincials, which has a huge effect on the schedule. Karla has been working on the schedule but the standard BC Hockey schedule, with a 7th team is a 5 day event, and trying to fit it into 4 days with their optimized schedule is very difficult. March 20th is a travel day but maybe we could play a game with the other Island team that day. Ian is also still trying to see if we can add at 8th team, which would bring it back to 4 days as it's two divisions instead of a full round robin. Have come up with an extra \$2,500 for us from the Canucks for Kids fund

- b. VIAHA Update - accepting applications for the Provincial Female Coordinator and some board positions. Ian hasn't heard of any nominations for the awards yet. Have approved a U11 tournament team, and potential for a U21 tournament team for us. Active VIAHA e-vote right now on declaring for one team
 - c. PCAHA Update - championships in process with results around March 10th
 - d. Local MHAs update - Sooke is now advertising U13, U15 and U18 teams
 - e. Correspondence - received word that we won the Greater Victoria Sports Awards 2023 John & Marilyn Bate Organization of the Year award. The nomination came from the floor of their Selection Committee meeting
7. Administration Committee Report (VP Administration)
- a. Governance - Ada is reviewing the Participant Protection Policy comments we received back. Tournament Policy is with the Finance Committee, EDI is with Ada for review, one other policy mentioned????
 - b. Safety and Risk Management - review not letting players on ice until e-Pact is complete for next year as the season gets closer. We had someone ask whether the rule of two would apply to officials as well as players? Donna has now confirmed that the rule does not officially apply. Players under return to play protocols should not be officiating until they are cleared
 - c. Managers - photo reshoot on February 6th went really smoothly - seasoned photographer, venue was great, and they would like to do next year for half price. Retake day is March 5th at Pearkes for anyone who missed the reshoot or just isn't happy with their new photo
 - d. Graduating Players - there are 4 now
 - e. Referee in Chief - we are now paying all officials cash at tournaments. Playoff referees - we'll be paying and then invoicing VIAHA for this and ice we use for playoff games, and in turn we get invoiced for away games. During the U13 Championships, Leah would like to have a 4 OS for every game - BC Hockey may only pay for 3 so Leah is thinking maybe a sponsor to pay for the 4th
8. Hockey Operations Committee Report (VP Hockey Operations)
- a. Coaches - we're going to put together another Coaching Hot Stove at the Richmond Tournament

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- b. Development
 - c. Goaltending - weekly goalie program is going well. There is a lack of goalies Island-wide - in both female and integrated associations, with not a ton of support from higher levels of hockey
 - d. Recreational Hockey - U9 teams are transitioning to full ice games for the final two weeks of the season. This was pushed back after some feedback from the coaches. U11 and up have wrapped up their regular seasons and start playoffs soon
 - e. Competitive Hockey - lots going on with Spring Hockey, and discussions around things to improve for next regular season out of this one. Talk of maybe a separate Summer competitive program
 - f. Referee in Chief - very high percentage of female officials. Upcoming evaluations at Provincial championships
9. Public Relations Committee Report (Secretary)
- a. Communications - picked up a lot of new social media followers, particularly Instagram, as a result of Scotiabank Hockey Day in Canada
 - b. Brand - Kirby's will have Reign gloves for next season
 - c. Special Events Annual Awards banquet - going to be April 14th at Esquimalt Curling Rink - will have the same set up for the space and using the same caterer. Going to order some navy tablecloths to add to our decor. Angie will work on getting a cover for the back of the stage to cover up the extension cords etc.
 - d. Promotion - the Victoria Royals have approached us and indicated that they'd like to get more involved with us, Ian is exploring. We had Reign night at the Cougars game on February 9th. Events coming up are PISE Family Sport and Recreation Festival on May 4th - the application, insurance, and special event sanction are in place, same for the Victoria Day Parade. Other upcoming events are the Gorge Canada Day Picnic and the Sidney Family Fun Fair (Canada Day)
 - e. Recruitment & Mentoring
 - i. Esso Fun Days - Having a gear fitting on March 14th and it runs April 2-18th, Tues and Thurs at Pearkes, one happening June 1-23 (6 sessions) at Westhills, and potentially another one in August on weekdays
 - ii. IIHF/Hockey Canada is underway and going well - gear came from Bauer and is on loan to players, while jerseys are to keep. We need to make sure to get the gear back after the last session - maybe at the end of the

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last session some people with trucks come get it? There are emails about this going around and the group will figure this out

- f. We got lots of names for try hockey days from Scotiabank Hockey Day in Canada, which was great
10. Financial Report (Treasurer)
- a. Registration - ended up with 367 registrants
 - b. External Funding - 50/50 - currently over \$30,000 in sales - draw is Friday. Jersey sponsorships - local company, Optimind came forward out of SHDIC wanting to sponsor jerseys, currently working with Angela. Parkway Physiotherapy is also interested in some form of sponsorship of the association. We are going to need to consider updating jerseys soon, and also will need more as we gain more players. Hoping once other local businesses see these they'll also come forward to sponsor. We haven't got an increase in our gaming grant the last couple of years and it is getting spread over more players each year
 - c. Tournaments - Ran 4 tourneys this year: Thanksgiving, Remembrance Day, Family Day and Jamboree. All went well except Thanksgiving, just because it was so early in the year. The group looked at moving the dates around but this isn't going to work
 - d. Ice - all of the various shut downs this year have helped keep this budget item down. Karla and Ian have met with Panorama, Pearkes and Oak Bay about more ice next year. Panorama seems the most willing to consider this, Pearkes was willing to listen, but it doesn't look likely at Oak Bay. Will continue to try to get more ice from various venues
 - e. Equipment
11. New Business
- a. Revised Awards list - would include player of the year offensive and player of the year defensive; most improved u11 and under, and U13 and above; most improved official; and Spirit Award - which was created some years ago and has a trophy but has never been given out. Motion: to approve the new list of awards as including the following:
 - Player of the Year award would be split into two awards:
 - i. Player of the Year - Offence
 - ii. Player of the Year - Defence
 - Most Improved Player award would be split into two awards:

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- i. Most Improved Player U11 and younger
 - ii. Most Improved Player U13 and older
 - New award - Most Improved Official: An official who stands out as having realized dramatic personal improvement and growth over the course of the season. Whether new to refereeing or a seasoned referee, this referee will have demonstrated consistent effort, determination and improvement of technical skills, as well as life skills such as sportsmanship, leadership and teamwork
 - Spirit Award - existing award that has not been awarded to date: This award is presented to the player who best exemplifies a love for the game, sportsmanship and enthusiasm for participating in the sport. The player has shown an attitude where the joy of competing to the best of your abilities, and afterwards having the grace to acknowledge friend or foe no matter the outcome of the game, is paramount. This individual has been active in citizenship and mentorship roles and represents themselves, their peers, their family and the association in a positive fashion both on and off the ice. She is dedicated and a player who works with the coaches and her teammates for the betterment of the team
- (Leah, Karla) carried unanimously

12. Google Calendar Review

Finance Committee - March 4, 2024
Public Relations Committee - March 12, 2024
Hockey Operations Committee (Special Meeting) - March 26, 2024
Officers Committee - April 2, 2024
Hockey Operations Committee - April 9, 2024
Administration Committee - April 16, 2024
AGM - April 25, 2024

13. Adjournment - Laurie, Anh 8:38 pm



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