

Board of Directors Meeting

DATE: July 21, 2024

LOCATION: Google Meet

TIME: 7:30 pm

ATTENDANCE: Donna Perman, Angela Harvie, Meredith Walker, Karla Easingwood, Andre Wuest, Glenn Wagner, Kelly Chaplin, Lisa Parkes, Geoff Dawson, Genai Loudin, Maegan Thompson, Laurie Wishart, Jeff Bow, Ian Fleetwood, Jordan Sundher, Leah Kulas, Angela Wayland (7:41), Joseph Toronyi (8:12), Anh Nguyen (8:25)

REGRETS: Laura Reaney

ABSENT: Andrea Carey, Ada Saab

1. Call to Order - 7:35 pm
2. Approval of Agenda - moved by Glenn, Donna - carried unanimously
3. Review and approval of minutes from June 18, 2024 - moved by Angela H., Leah - carried unanimously
4. eVotes since last meeting
5. Business arising from Minutes:
 - a. July 16, 2019
 - i. Trademark the team name "Victoria Reign" (Lisa) - PENDING
 - b. August 11, 2020
 - i. Circulation of third party request guidelines (before the officers)- PENDING
 - c. September 21, 2020
 - i. Hiring of Administrative Assistant (Ian) - on the schedule for this year now that we have the grant - PENDING

HOME OF THE...



- e. November 21, 2023
 - i. Organize training on play hard, but not dirty (Leah) - PENDING
 - ii. Player Assistance Fund set up (Ian) - PENDING
 - iii. Board approval of Participant Protection, Tournament, and Third Party Requests Policies (Donna) - PENDING
 - iv. Prepare EDI and Dispute Resolution Policies (Donna) - PENDING
 - v. Post constitution and bylaws on website (Angela) - DONE
 - vi. Contact Spordle about APs showing up as an unavailable to officiate games (Leah) - DONE/Not needed
 - f. June 18, 2024
 - i. Apply for BC Hockey \$5,000 per-Female Zone funding (Ian/Anh/Judith/Genai) - PENDING
 - ii. Create updated footer to include recent awards and board members to change their signatures to include (Ian/all) - DONE
 - iii. Create specific registration categories and instructions for returning players/transfers (Ian/Laurie) - PENDING
 - iv. Get all policies currently in draft form into final form and adopted (Ada) - PENDING
 - v. Touch base with Joseph regarding Safety portfolio and tasks (Donna) - DONE
 - vi. Consider adding a rule into the Manager's Manual about A's and C's (Laura) - PENDING
 - vii. Circulate draft terms of reference for Player Assistance Fund to Board (Ian) - DONE
6. President Report
- a. Hockey Canada Update
 - b. BC Hockey Update
 - c. VIAHA Update - doing a major review of their policy manual - some staff made changes that don't show up as tracked, which is challenging
 - d. PCAHA Update - being affected by the female superleague - the elite level female program from Alberta that is expanding to the Lower Mainland this year, and may come to the Island soon
 - e. Local MHAs update -

- f. Correspondence - some emails of praise for the association, but nothing of real significance or concern
7. Administration Committee Report (VP Administration) - committee met last week and welcomed Joseph as the new Director of Safety
 - a. Governance - PPP policy, Third Party Request and Tournament policies are currently before the board, others are still under development
 - b. Safety and Risk Management - Joseph working on the ePact database
 - c. Managers - manual remains as is but will have some updates as season starts. Team photos are set for October 29th
 - d. Referee in Chief - no updates
8. Hockey Operations Committee Report (VP Hockey Operations)
 - a. Player Evaluation Policy is done and is with the Officers for review
 - b. Coaches - new Coaching Director is working with Competitive Director on tryouts coming up, and also on a new coaching manual
 - c. Development - a new Reign camp (Reign Elite Skills Camp) has been organized for August, Bust the Rust has been announced, and Rep Prep has been started already
 - d. Goaltending - Andre is working on a buddy system where older goalies will work with younger goalies. Goalie recruitment has been going well, though numbers are still low at U11/13
 - e. Recreational Hockey - strong registration for U9 and above, only one team at u7 but that's stronger than it's been at this time in previous years.
 - f. Competitive Hockey - 20 players registered for U18 tryouts, and more than 30 for U13 and U15. There has been talk about creating a second tier A team at U13 and U15 and we are ready to announce that these are a possibility. They would not be balanced teams, so the top players would be on the first team and then the next best on the second tier team. If, for various reasons, it doesn't make sense after we've announced the possibility, they would not go ahead
 - g. Referee in Chief
9. Public Relations Committee Report (Secretary) - Trademarking - Underway; awaiting lawyer response on plan to move forward. Gear swap - waiting to hear back from Karla about whether Archie would allow it to take place in the parking lot there

HOME OF THE...



- a. Communications - posting about our events, awards and opportunities
 - b. Brand - working on fall fundraiser and welcome back BBQ giveaway item
 - c. Special Events:
 - i. Welcome back September 15 11:00-3:00;
 - ii. Craigflower October 3 3:00-5:00 with a potluck and road hockey
 - d. Promotion(still a vacant position) - Canada Day events a success, preparing for Thunderfest, which will be run by the U21s
 - e. Recruitment & Mentoring - next EFD starting in August; next First Shifts are November and February
 - f. Ian: We will need BC Hockey Special Events Sanctions for Craigflower and Gear Swap (to be applied for by organizers).
10. Financial Report (Treasurer)
- a. Registration - current number is already higher than where we were when we started the season last year
 - b. External Funding - gaming grant application is in but we won't hear anything until likely late-September or October. We are looking at whether we can leverage our recent awards into some kind of fundraising and the Finance Committee welcomes any ideas on this
 - c. Tournaments - our tournaments are already filling up, and we are working to make sure that we have enough ice so that we don't have any scheduling problems
 - d. Ice
 - e. Equipment
11. New Business
- a. Player Assistance Fund - draft has been circulated and there are a couple of minor edits we need to make: funds go to BC Amateur Sport Fund but to benefit our project, versus how it's currently worded in the policy; and a couple of other changes proposed by board members
12. Google Calendar Review
- Finance Committee - July 29, 2024
Public Relations Committee - August 6, 2024
Officers Committee - August 13, 2024
Hockey Operations Committee - August 19, 2024
Tryouts - August 23-25, 2024

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Administration Committee - August 27, 2024

Board Meeting - September 3, 2024

Bottle Drive - September 6, 2024

13. Adjournment - moved by Kelly and Maegan, carried unanimously at 9:20 pm



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