

Board of Directors Meeting

DATE: September 3, 2024

LOCATION: Google Meet

TIME: 7:30 pm

ATTENDANCE: Karla Easingwood, Meredith Walker, Angela Harvie, Joseph Toronyi, Andrea Carey, Genai Loudoun, Leah Kulas, Angela Wayland, Maegan Thompson, Jordan Sundher, Geoff Dawson, Laura Reaney, Glenn Wagner, Kelly Chaplin, Ian Fleetwood, Lisa Parkes, Donna Perman, Jeff Bow (7:52 pm)

REGRETS: Laurie Wishart

ABSENT: Ada Saab, Andre Wuest, Judith Hales

1. Call to Order 7:34 pm
2. Approval of Agenda - with Participant Protection Policy moved to beginning of the Admin report - Karla, Donna - carried unanimously
3. Review and approval of minutes from July 21, 2024 - Maegan, Karla - carried unanimously
4. eVotes since last meeting
 - a. Motion to approve the Players Assistance Fund Terms of Reference dated August 27, 2004 - moved by Ian, Donna - carried 11-0-0
5. Business arising from Minutes:
 - a. July 16, 2019
 - i. Trademark the team name "Victoria Reign" (Lisa) - PENDING
 - b. August 11, 2020
 - i. Circulation of third party request guidelines (before the officers)- PENDING
 - c. September 21, 2020

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- i. Hiring of Administrative Assistant (Ian) - on the schedule for this year now that we have the grant - PENDING
 - e. November 21, 2023
 - i. Organize training on play hard, but not dirty (Leah) - PENDING
 - ii. Player Assistance Fund set up (Ian) - PENDING
 - iii. Board approval of Participant Protection, Tournament, and Third Party Requests Policies (Donna) - PENDING
 - iv. Prepare EDI and Dispute Resolution Policies (Donna) - PENDING
 - f. June 18, 2024
 - i. Apply for BC Hockey \$5,000 per-Female Zone funding (Ian/Anh) - PENDING
 - ii. Create specific registration categories and instructions for returning players/transfers (Ian/Laurie) - PENDING
 - iv. Get all policies currently in draft form into final form and adopted (Ada) - PENDING
 - v. Consider adding a rule into the Manager's Manual about A's and C's (Laura) - PENDING
 - g. July 21, 2024
 - a. Coach's Manual (Jordan) - PENDING
 - b. Buddy system for goalies (Andre) - PENDING
 - c. Special Event Sanction for Craigflower event (Angie) - PENDING
6. President Report
- a. Tryouts - Ian wants to thank all of the people involved in tryouts, and also Laurie for dealing with the increased registrations and the revised system
 - b. Hockey Canada Update
 - c. BC Hockey Update
 - i. Minimum suspension guidelines - circulated every year at this time - particularly because if a player commits an offence that merits an automatic suspension, they are automatically suspended, onus is on managers and coaches to know. If the player is played in a game in which they should be suspended, there is further discipline
 - ii. Participation with NSL teams (BCHL; VIJHL) - The Cougars are keen to do things with us but are now part of one of the leagues that aren't part of BC Hockey or Hockey Canada. Ian asked a bunch of

questions and the answers were that BC Hockey will not insure us taking part, but won't prohibit it either. Ian has gone back to the Cougars and they are looking into their own insurance to see whether it will cover our players. In the meantime they have said they'll leave our ad up in the rink. But this means that teams can't participate with them unless they have confirmation that the Cougars' insurance will cover our players

- d. VIAHA Update
 - i. Policy Manual Update - they moved all of the stuff they used to have in there for their own regional teams into a section labeled CRFMHA, which is unnecessary since we are just operating as an MHA - Ian has asked them to change this.
 - ii. Interdistrict (aka 'travel') forms - this is for when teams are playing off the Island in exhibition games etc. Currently a paper form has to be signed and sent around, but they are moving it into the HCR so it will be electronic and more streamlined. We've also asked to have one form for all of the teams going to Richmond, which is being considered
 - iii. Need Female Recreation League Commissioners for U15 and U18
- e. PCAHA Update
 - i. A2 teams - we have asked the Mainland teams if their A2 teams would want to play us if we had A2 teams. They surveyed their teams and there is an appetite for it
 - ii. Richmond Ravens Ice Classic (March) - the tournament has reached out to us and they are getting rid of their multiple teams discount except for for CRFMHA
- f. Local MHAs update
 - i. Sportsmanship Point - Ian circulated the reasons for the sportsmanship point - both trying to maintain sportsmanship, and giving lesser teams something to play for - a vote took place among the CRFMHA board with 10 in favour of getting rid of the sponsorship point, 6 in favour of maintaining, and 1 abstention - Ian will let them know we support getting rid of it
 - ii. U7 and U9 coordination - There is a document circulating amongst the South Island presidents, which originated from PMHA, to introduce some governance and league structure to U7 and U9, including a League Commissioner.

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- iii. U21 local league - there will be about 5 co-ed teams in the South Island league this year.
- iv. Other female teams in CRD - Sooke efforts to host a U18 female or co-ed team were unsuccessful. We heard in the last couple days that their efforts to host a U11 team were also unsuccessful so we expect to have some players coming in from that.
- g. Correspondence
 - i. Director resignation - Anh Nyugen resigned from External Funding - big shoes to fill, but we are hoping to have this filled in the next week or so
 - ii. Consent to Act as a Director - everyone needs to get a wet-ink signature version of this to Donna by the Welcome Back BBQ
- 7. Administration Committee Report (VP Administration)
 - a. Participant Protection Policy - has been ongoing for quite some time, last discussed by the Board in January, has had many revisions, and we want to now have it approved by the Board. Extensive discussion ensued, Ian captured all the questions and comments and Ian and Donna will revise the policy and send it out for an e-vote by Monday
 - b. Governance
 - c. Safety and Risk Management - all safety personnel should have access to emergency information before season starts
 - d. Managers - manual is being updated, including prohibiting explicit language music. Managers meetings are currently planned for September 18 for U11-18 and October 2 for U7/9. Photo day will be October 29 at Esquimalt Gorge Park Pavillion and Laura will be sending out a call for members for the Awards and Scholarship Committee
 - e. Referee in Chief - there is a clinic we can send our people to, or we can host our own all-female
- 8. Hockey Operations Committee Report (VP Hockey Operations)
 - a. Coaches - most of the resources for all directors have been dedicated to tryouts for the last few weeks. There were some issues with internet connectivity in the facility, so evaluators were advised to record scores on paper and later enter them on the software platform to ensure no loss of data. Provisional coaches were put in place before tryouts and are now

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leading their teams forward. There were two appeals that the Appeals Committee is dealing with.

- b. Development - great feedback from Bust the Rust and the other programs
 - c. Goaltending - Andre is still working on getting a buddy system going, and has requested that a level 2 goalie clinic be held in Victoria
 - d. Recreational Hockey - going to be a coaches meeting for all recreational team coaches coming up. All provisional squads have been formed and balancing is coming up this weekend. A couple of teams with no goaltender, so solutions are being explored. Both U15 and U18 will have additional teams this year
 - e. Competitive Hockey - U11 evaluations are coming up
 - f. Referee in Chief - BC Hockey is hosting super clinics in September and November and those are open to our refs, though we will also likely host one
9. Public Relations Committee Report (Secretary)
- a. Communications - Angela has been posting about camps, tournaments, tryouts, sponsorship opportunities, upcoming events, and that we're still looking for a Director of Promotions. She will be posting info on officiating as per Leah to inform there will be a clinic to recertify in the Fall. Submitted a request to Instagram to be verified 2-3 weeks ago, waiting to hear back
 - b. Brand - Merchandise Committee is working on Welcome Back event item and annual fundraiser item. Trademark - followed up with the lawyer who is going to assist us with this. He is going to get going with it but needs black and white versions of the marks for the applications, which Ian is working on.
 - c. Special Events - Welcome Back event is scheduled for Sunday, September 15th from 11-3 at Beckwith Park. Craigflower Citizenship event is scheduled for October 3rd at 3:00 pm - will need meals and help with this. Holiday Event is booked for December 23rd at 6:15 pm
 - d. Promotion(still a vacant position)
Community Events:
 - i. Thunderfest - September 6 - U21 numbers are looking quite strong already, with about half of the players new to Reign. These

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numbers have stalled though with lots of players not coming back because of the ice times available.

- ii. Centre Mountain Lellum School - September 19
- iii. GVFS Santa Claus Parade - should be good to go

Promotional opportunities:

- i. BC Hockey Championships Sponsor Recognition - we promised a lot to the sponsors but the committee involved dissolved after the championships ended - Ian will reach out to the committee to see if we can finish this out
- ii. WHL Victoria Royals - Ian met with their marketing director about a week ago and they have about 6 different ways they want to interact with us, and none of them involve a requirement to sell a certain number of tickets- Ian has sent emails to various CRFMHA Directors about these, based on the portfolio involved.
- iii. ABSC / Victoria Cougars - they control the scoreboard in Archie Browning Arena where we have an ad showing. They want to get more involved with us and have us play Timbits games etc, but they are no longer part of Hockey Canada so we're not sure if we can do this (see notes above on this)

e. Recruitment & Mentoring

- i. Esso Fun Days - wrapped up Panorama series - 3 times each of two weeks, 41 kids - had a struggle with getting coaches, particularly the first week but it got better in the second week. Maegan has sent Jeff the list of EFD kids so they can be placed on teams if they register. Gear fits for the last two EFDs have been challenging - have had to drag all the gear up to the Archie lounge. We haven't been able to get dressing rooms and we need to do something different. It looks like EFD is making some changes with registration etc. and we have been approved for 2 EFDs for next year so far but are still hoping to be approved for the June one as well.
- ii. First Shift - first FS is at Pearkes in November with 41 players signed up, and February one has 4 signed up but lots of time still
- iii. Gear lockers are organized and are in pretty good shape but we may need to find a place to store it where we can also do fittings

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10. Financial Report (Treasurer)

- a. Registration - increased registration numbers mean we should meet this target
- b. External Funding - got \$9,500 more this year for our BC Community Gaming Grant than we have the past two years, but based on our increase in numbers, this is less per-player. We are discussing whether we should ask for a reconsideration. Geoff Gair, who has run the hockey pool in the past, will do again this year, and the bottle drive is this weekend and volunteer sign up sheets have gone out.
- c. Tournaments - we have full U18 and U13 for Thanksgiving, but only one outside U15 team registered so that division won't go ahead. Thinking about running a 4-team U11 development division instead
- d. Ice
- e. Equipment

11. New Business

- a. Participant Protection Policy - see above
- b. Kudos part of the website - suggested by Karla - will send to the Public Relations Committee to be actioned

12. Google Calendar Review

Bottle Drive - September 7 and 8, 2024
Finance Committee - September 9, 2024
Welcome Back BBQ - September 15, 2024
Public Relations Committee - September 17, 2024
Officers Committee - September 24, 2024
Hockey Operations Committee - September 30, 2024
Administration Committee - October 8, 2024
Board Meeting - October 15, 2024

13. Adjournment - 9:32 pm



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