

Board of Directors Meeting

DATE: November 26, 2024

LOCATION: Google Meet

TIME: 7:30 pm

ATTENDANCE: Angela Harvie, Angie Wayland, Maegan Thompson, Andrea Carey, Ian Fleetwood, Donna Perman, Joseph Toronyi, Laura Reaney, Leah Kulas, Glenn Wagner, Genai Loudoun, Jordan Sundher, Geoff Dawson, Jeff Bow, Andre Wuest, Kelly Chaplin, Karla Easingwood, Laurie Wishart.

WELCOME NEW BOARD MEMBERS: Lyndsie Armstrong, Jessica Werk.

REGRETS: Lisa Parkes, Judith Hales, Meredith Walker.

1. Call to Order 7:37 pm
2. Approval of Agenda - Glenn Wagner / Angela Wayland (Approved)
3. Review and approval of minutes from October 15,, 2024 - Genai Loudoun / Angela Harvie (Approved)
4. eVotes since last meeting
 - a. None
5. Business arising from Minutes:
 - a. July 16, 2019
 - i. Trademark the team name "Victoria Reign" (Lisa) - PENDING
 - b. August 11, 2020
 - i. Circulation of third party request guidelines (before the officers)- PENDING
 - c. September 21, 2020



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- i. Hiring of Administrative Assistant (Ian) - on the schedule for this year now that we have the grant - PENDING
 - e. November 21, 2023
 - i. Board approval of Participant Protection, Tournament, and Third Party Requests Policies (Donna) - PENDING
 - iv. Prepare EDI and Dispute Resolution Policies (Donna) - PENDING
 - f. June 18, 2024
 - i. Apply for BC Hockey \$5,000 per-Female Zone funding (various Directors) - PENDING
 - ii. Create specific registration categories and instructions for returning players/transfers (Ian/Laurie) - PENDING
 - iv. Get all policies currently in draft form into final form and adopted (Governance) - PENDING
 - v. Consider adding a rule into the Manager's Manual about A's and C's (Laura) - PENDING
 - g. July 21, 2024
 - i. Coach's Manual (Jordan) - PENDING
 - ii. Buddy system for goalies (Andre) - DONE
 - h. September 3, 2024
 - i. Send out Participant Protection Policy for an e-vote (Donna and Ian) - PENDING
 - ii. Send out call for members for the Awards and Scholarship Committee (Laura) - PENDING
 - iii. BC Hockey Championships 2024 Sponsorship Recognition reminder (Ian) - PENDING
 - i. October 15, 2024
 - i. Decide by March 15th whether we will put in any rule changes regarding U13 Development to the VIAHA AGM - PENDING
 - ii. Circulate and conduct e-vote on budget (Ian) - PENDING
6. President Report
- a. Hockey Canada Update
 - i. Game Change program has been deferred to early 2025



- b. BC Hockey Update
 - i. Consider the development of AA programming; potential for integration of CSSHL teams (exhibition games)
 - ii. Clarification of eligibility rules for players and coaches with respect to concurrent non-sanctioned programming
 - c. VIAHA Update
 - i. No update
 - d. PCAHA Update
 - i. PCAHA planning to launch Female AA League in 2025-26
 - e. Local MHAs update
 - i. Clarification on the U8-U9 guidelines on transition to game play (document forwarded to Geoff).
 - ii. Goalies - being used in relief roles
 - iii. Consider tiering of Recreational co-ed leagues (as has been done in the past)
 - iv. Team Snap increased per player cost so co-ed MHAs considering options for player registration platform.
 - f. Correspondence
 - i. Westshore forming a committee to consider options for a multisurface ice facility.
7. Administration Committee Report (VP Administration)
- a. Governance - Ada Saab has resigned. Most policies are nearing completion and will come to the Board for votes shortly.
 - b. Safety and Risk Management - ePact is complete. Buddy Check for Jesse packages were distributed
 - c. Managers - Photos done and in the mail - affected by the strike; Call for additional members for the Awards committee.
 - d. Referee in Chief - Assignor rules resolved. Multiple referee clinics run by CRFMHA (all female) and BC Hockey Super Clinics
8. Hockey Operations Committee Report (VP Hockey Operations)
- a. Coaches - All teams have coaches. Recreational coaches meeting pending. Coach the Coaches session was well received but attendance affected by long weekend scheduling.
 - b. Development - RSH tryouts pending



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- c. Goaltending - 40 development sessions purchased by CRFMHA for goalies. Buddy system is pending.
 - d. Recreational Hockey - U7, U8 and U9 teams have begun internal game play. U11-Development team won Gold in Burnaby tournament on Remembrance Day.
 - e. Competitive Hockey - Teams fared well in PCAHA hosted Interlock games.
 - f. Referee in Chief - Officials clinics as above. Another BC Hockey clinic planned for December.
9. Public Relations Committee Report (Secretary)
- a. Communications - Ever rising social media followers; Most of our info comes out on social media first. Website updates with links to PAF.
 - b. Brand - Collaboration with KSFS for branded water bottles. Andrea planning to meet with owner/operator of KSFS to explore possibility for kickbacks, fundraising or discounted equipment for players in need.
 - c. Special Events - Holiday Ice Fest is Dec 23 and next event is CRFMHA Awards Banquet
 - d. Promotion - Parade season is here with Greater Victoria Santa Claus Parade (Nov 20) and Sidney Sparkles (Dec 8). We will have good representation with about 100 and 60 participants, respectively. Next promo event is traditionally PISE Family Sport and Recreation festival in May, but we have an opportunity to promote the MHA at the Feb 14 WHL Royals Pink in the Rink game, possibly also a fundraising collaboration with Chuck and Puck and maybe another fundraiser.
 - e. Recruitment & Mentoring - Our Nov/Dec NHL.NHLPA First Shift program is FULL (45 players) and winding down with 2 sessions left. A transition program has been developed. We have another FS program in Feb/Mar with 27 registrants already. Ice requests are submitted for Esso Fun Days in April/May (Pearkes) and will be submitted for May/June (Westhills).
10. Financial Report (Treasurer)
- a. Registration - No updates. Currently doubling our baseline registration in 2019-20. Some issues with completion of the credentialing process for volunteers, especially with respect to Division specific modules (required).
 - b. External Funding - 50/50 license application submitted (Class A); Raffle box contract is in place. One of six Scotiabank Hockey For All sponsorship cheques is in-hand.



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- c. Tournaments -
 - i. Remembrance Day tournament for U13-C teams feedback was good. Tournament was a success. Logistics were good. Financially successful. Reign teams did not medal.
 - ii. Battle of the Biscuit (New Years jamboree) - no external teams but 21 individual players signed up.
 - iii. Family Day Ice Fest - U18-C tournament. Full and teams have paid. Ice contract tweaked.
 - d. Ice - No updates
 - e. Equipment
11. New Business
- a. Gifts for guest speakers - Create a reference document for gifts for guests. and line items in the budget (Andrea).
12. Google Calendar Review
- Greater Victoria Santa Claus Parade - November 30, 2024
 - Finance Committee - December 2, 2024
 - Sidney Sparkles Parade - December 8, 2024
 - Board recognition dinner - December 9, 2024
 - Public Relations Committee - December 10, 2024
 - Officers Committee - December 17, 2024
 - CRFMHA Ice Festival - December 23, 2024
 - Hockey Operations Committee - January 7, 2025
 - Administration Committee - January 14, 2025
 - Board Meeting - January 21, 2025
13. Adjournment - Angie / Maegan (Approved)